



406 N INDUSTRIAL
NEW STRAWN, KS 66839

ENERGY CONSTRUCTION SOLUTIONS INC

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ *City State ZIP Code*

Phone: _____ Email _____

Date Available: _____ Social Security No.: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO If yes, when? _____

Have you ever been convicted of a felony? YES NO

Are you willing to travel? YES NO

If yes, explain: _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary:\$ _____ Ending Salary:\$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

*I certify that my answers are true and complete to the best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

Signature: _____ Date: _____



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VOLUNTARY AFFIRMATIVE ACTION INFORMATION

Completion of this form is voluntary. You may skip this page and still be considered for a position.

Qualified applicants are considered for employment without regard to race, color, religion, sex, national origin, age, sexual orientation, marital status, veteran status, medical condition, disability or any other protected class.

In an effort to comply with requirements regarding government recordkeeping, reporting, and other legal obligations, we ask that you complete this applicant data survey. Your cooperation is appreciated.

Please be advised that this survey is NOT a part of your official application for employment. It is considered confidential information that will not be used in any hiring decision. Upon receipt it is filed separately from the employment application.

Position applied for: _____ Date: _____

Name: _____

Referral Source: (check one)

- Newspaper Advertisement
- Magazine Advertisement
- Government Employment Agency
- Walk-in
- Web Site
- Job Fair
- Employee/Relative
- Private Employment Agency

Other Name of Source: _____

I do not wish to Self-Identify

Sex: (check one)

- Male
- Female

Age: (check one group if it applies)

- Under 18
- or
- Over 40

Race/Ethnic Group: (check only one)

- Black/African American: All persons having origins in any of the Black racial groups of Africa.
- Hispanic/Latino: All persons of Mexican, Puerto Rican, Cuban, Central or South America, or other Spanish culture regardless of race.
- Asian: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, The Philippine Islands, and Samoa.
- Native American: All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition. (Meets Bureau of Indian Affairs definition standards)
- Two or more races: Not Hispanic or Latino
- White: (or not covered above)

Check One, if Applicable:

- Veteran
- Vietnam Era Veteran
- Current Military
- Current Military Reserves
- Disabled Veteran
- Individual with a disability